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(Original Signature of Member)

117TH CONGRESS  
2D SESSION

**H. R.** \_\_\_\_\_

To direct the Election Assistance Commission to establish a program to make grants to States to provide enhanced pay for election workers, and for other purposes.

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**IN THE HOUSE OF REPRESENTATIVES**

Mr. LEVIN of Michigan introduced the following bill; which was referred to the Committee on \_\_\_\_\_

\_\_\_\_\_  
**A BILL**

To direct the Election Assistance Commission to establish a program to make grants to States to provide enhanced pay for election workers, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Enhanced Pay for  
5       Election Workers Act”.

1   **SEC. 2. PROGRAM FOR GRANTS FOR ENHANCED PAY FOR**  
2                   **ELECTION WORKERS.**

3           (a) ESTABLISHMENT OF PROGRAM.—Subtitle D of  
4 title II of the Help America Vote Act of 2002 (52 U.S.C.  
5 21001 et seq.) is amended by adding at the end the fol-  
6 lowing:

7           **“PART 7—ENHANCED PAY FOR ELECTION**  
8                   **WORKERS**

9   **“SEC. 297. ESTABLISHMENT AND OPERATION OF GRANT**  
10                   **PROGRAM.**

11           “(a) IN GENERAL.—The Commission shall establish  
12 and operate a program under which the Commission shall  
13 make payments to eligible States for providing enhanced  
14 pay for election workers, including individuals serving as  
15 election officials or poll workers on a temporary or unpaid  
16 basis.

17           “(b) AMOUNT OF PAYMENT.—

18                   “(1) AMOUNT.—The amount of a payment  
19 made to a State under the program established  
20 under this part shall be equal to the greater of—

21                           “(A) the reasonable costs the State expects  
22 to incur in providing enhanced pay for election  
23 workers, as determined by the Commission tak-  
24 ing into account the information provided by  
25 the State in the plan described in section 297A;  
26 or

1           “(B) the minimum payment amount de-  
2           scribed in paragraph (2) with respect to the fis-  
3           cal year.

4           “(2) MINIMUM PAYMENT AMOUNT.—The min-  
5           imum payment amount described in this paragraph  
6           with respect to a fiscal year is equal to one-half of  
7           1 percent of the aggregate amount made available  
8           during the fiscal year for payments under the pro-  
9           gram established under this part.

10          “(c) APPLICATION.—In order to be eligible to receive  
11          a payment under the program established under this part,  
12          a State shall submit to the Commission, at such time and  
13          in such form as the Commission may require, an applica-  
14          tion containing a description of a plan for how the State  
15          will use the payment to provide enhanced pay to election  
16          workers, as described in section 297A, together with such  
17          other information and assurances as the Commission may  
18          require.

19          “(d) REPORTS.—A State receiving a payment under  
20          the program established under this part shall submit to  
21          the Commission such reports on the State’s use of the pay-  
22          ment as the Commission may require.

1   **“SEC. 297A. STATE PLAN FOR PROVIDING ENHANCED PAY**  
2                   **TO ELECTION WORKERS.**

3           “(a) ELEMENTS OF PLAN.—A State’s plan for pro-  
4   viding enhanced pay to election workers shall include the  
5   following elements:

6           “(1) A description of how the State will use en-  
7   hanced pay to retain qualified election workers and  
8   to recruit new election workers.

9           “(2) The requirements an individual must meet  
10   in order to be eligible to receive enhanced pay under  
11   the plan.

12           “(3) The amount of the reasonable costs the  
13   State expects to incur in providing enhanced pay for  
14   such eligible individuals.

15           “(4) The procedures for carrying out the plan,  
16   including the extent to which State and local election  
17   officials will be responsible for carrying out the plan.

18           “(b) OPPORTUNITY OF ALL ELECTION WORKERS TO  
19   RECEIVE PAY.—Under the State’s plan, the State may  
20   not treat an election worker as ineligible to receive en-  
21   hanced pay solely because the individual does not interact  
22   directly with voters, individuals attempting to vote, or in-  
23   dividuals attempting to register to vote.

1 **“SEC. 297B. COVERAGE OF COMMONWEALTH OF NORTH-**  
2 **ERN MARIANA ISLANDS.**

3 “In this part, the Commonwealth of the Northern  
4 Mariana Islands shall be considered a State.

5 **“SEC. 297C. AUTHORIZATION OF APPROPRIATIONS.**

6 “There are authorized to be appropriated for pay-  
7 ments under this part such sums as may be necessary for  
8 fiscal year 2023 and each succeeding fiscal year.”.

9 (b) CLERICAL AMENDMENT.—The table of contents  
10 of such Act is amended by adding at the end of the items  
11 relating to part D of title II the following:

“PART 7—ENHANCED PAY FOR ELECTION WORKERS

“Sec. 297. Establishment and operation of grant program.

“Sec. 297A. State plan for providing enhanced pay to election workers.

“Sec. 297B. Coverage of Commonwealth of Northern Mariana Islands.

“Sec. 297C. Authorization of appropriations.”.